



Theoretical and Empirical Modeling of Identity and Sentiments in Collaborative Groups



Fachhochschule Potsdam University of Applied Sciences



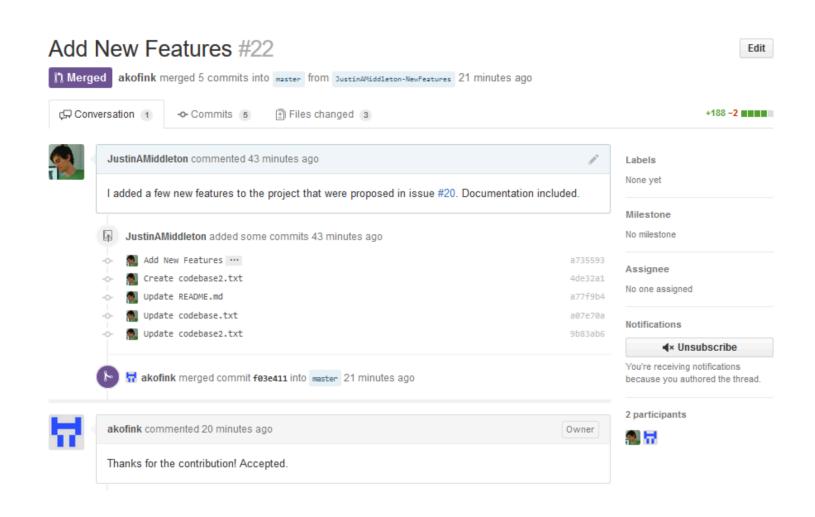
PROJECT GOALS

- Understanding New Forms of Collaboration
 - Online Collaborative Networks
 - GitHub
- Expanding Theories of Social Interaction
 - maintaining social relationships vs. maximizing personal gains
 - relational vs. transactional interactions
- Leveraging Theories of Identity for Computational Social Science and Targeted Analysis of Big Data
 - Affect Control Theory
 - Affective alignment as key motivating factor for group interactions



GitHub.com

- 6 million active users
- 20 million active repositories
- 10 million active issues
- 331 thousand active organizations
- Open source





The Good, The Bad, and the Ugly

yay no more saving addresses twice in memory

i am grateful that you took the time to write it

is this github being stupid?

dam i was sleeapy sorry let me fix that

Christ people. This is just sh*t.

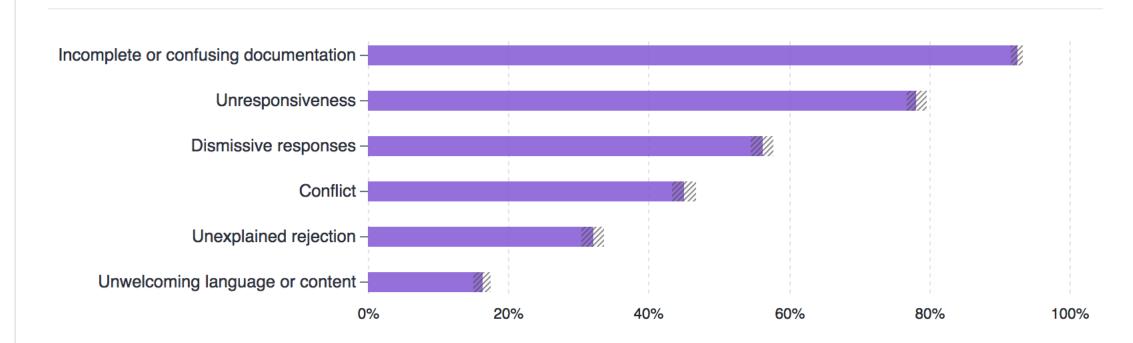
Wtf? Who is fucking with my if Statement?!



Understanding New Forms of Collaboration: Effects of Emotions

Fig1. - Problems encountered in open source

Source: opensourcesurvey.org

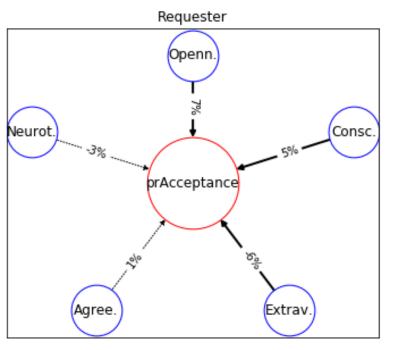


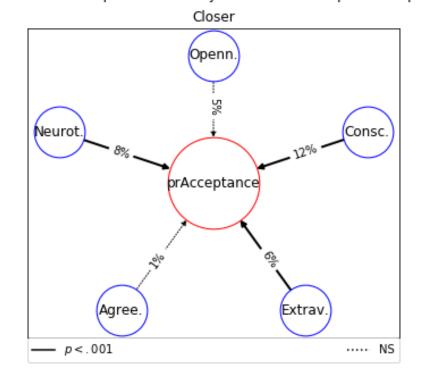


Understanding New Forms of Collaboration: Effects of Personality Traits

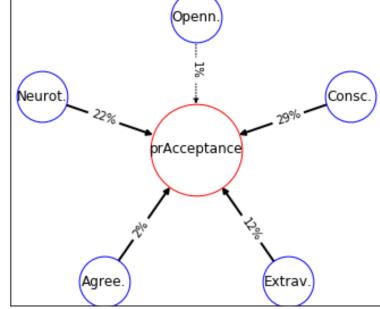
BIG 5 Personality: Openness, Conscientiousness, Neuroticism, Agreeableness, Extraversion

Odds Ratio of the Developer's Personality Traits on Pull Request Acceptance



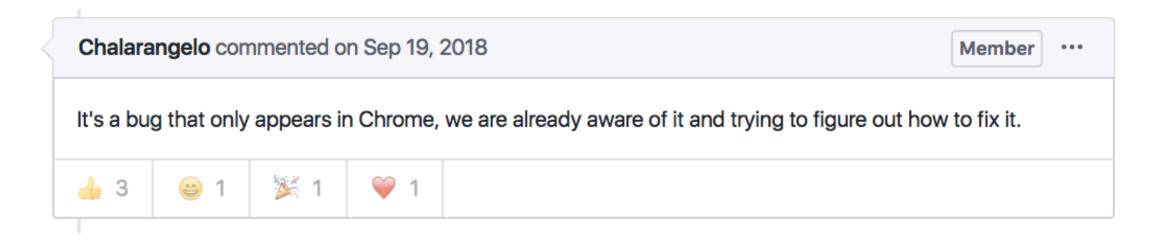


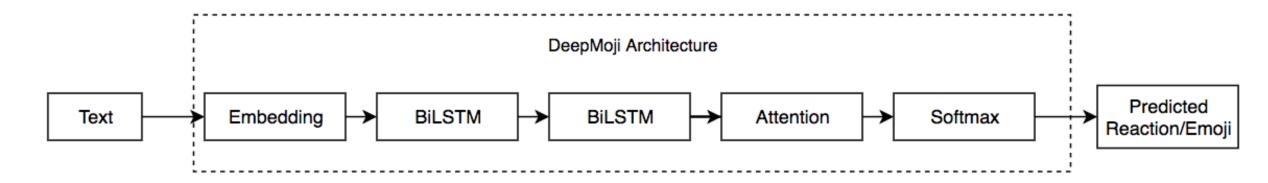
Personality Difference between Requester and Closer





Understanding New Forms of Collaboration: Predicting reactions







Understanding New Forms of Collaboration: Predicting reactions

Github Pull Request comment

Predicted reaction/emoji

Open source software is a thankless task. I dont fault any package maintainer for walking away without explanation







93.0%

4.35%

1.41%

This isn't expected to be resolved anytime soon, so I opted for a joke!

I would like this feature as well! Passing a cert would be easier







25.8%

21.9%

18.8%

1





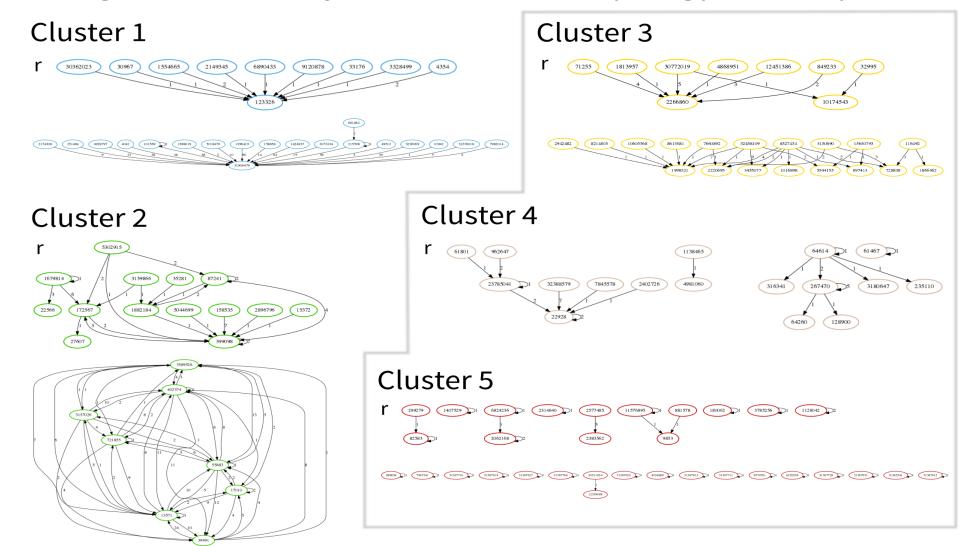
since we have multiple developers using these build scripts that run match

65.0% 21.9%

18.8%

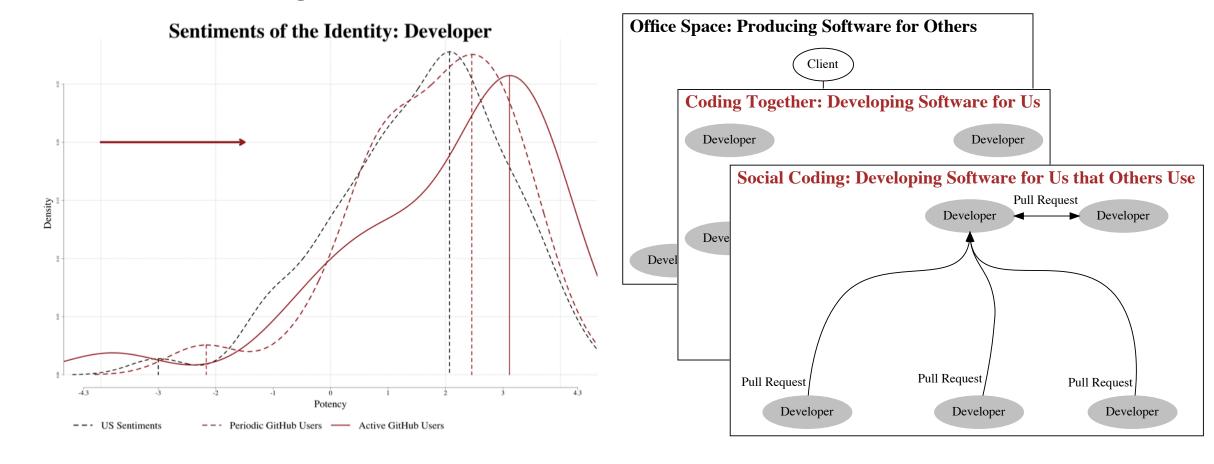


Understanding New Forms of Collaboration: Topology of Groups on GitHub



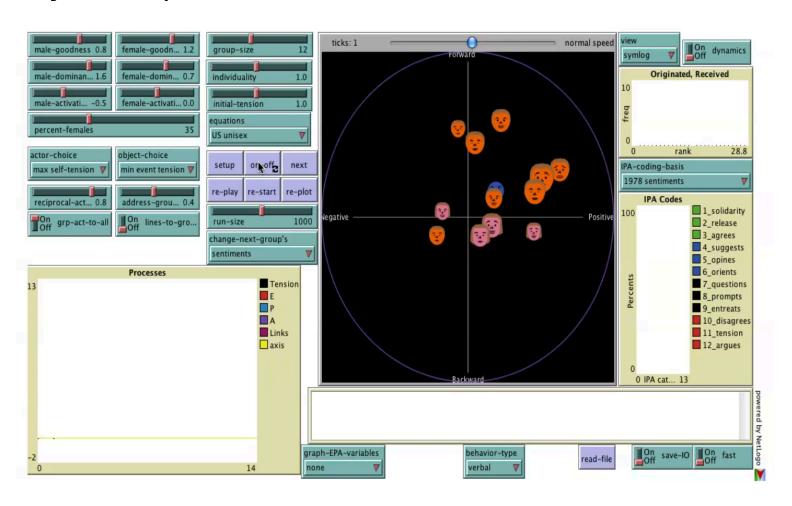


Expanding Theories of Social Interaction: Modeling the Development of Subcultural Meanings as the Interaction of Culture and Structure



Leveraging Theories of Identity: Group Simulator

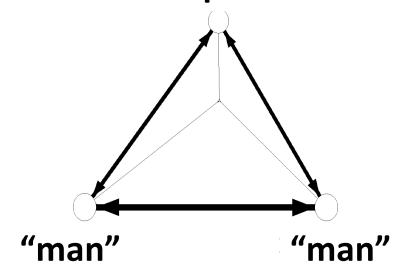
- Affect Control Theory
- Emotional Alignment
- Based on Identity
- Social dynamics from group structure
- Dyadic Interactions
- Action on-the-group





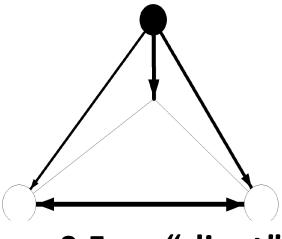
Leveraging Theories of Identity: Impact of Structures on Group Dynamics

"man" power: 1.5



Egalitarian

"boss" power: 2.5



"client" power: 0.5 "client"

Hierarchical

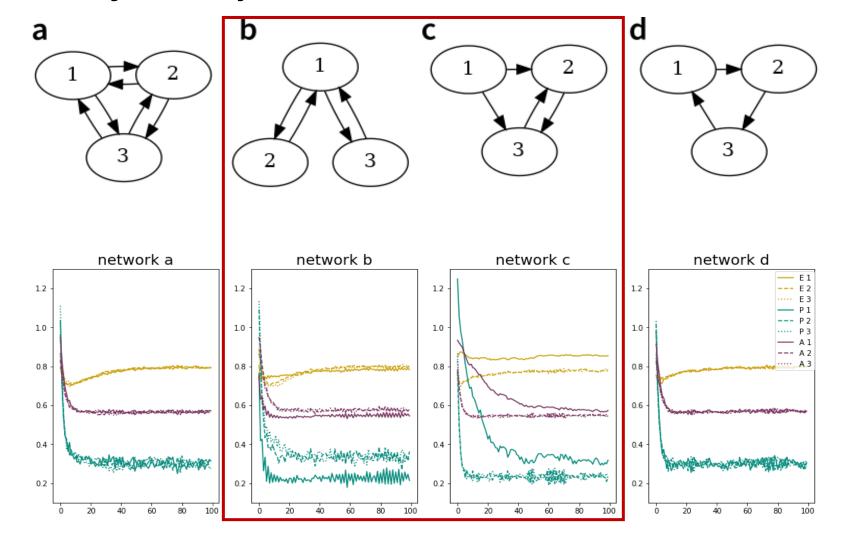
less

Power Differential

more



Leveraging Theories of Identity: Simulating the Impact of Group Structures on Group Dynamics





Conclusions

- Group dynamics on GitHub are partially based on emotion and identity
- **Emotion** is difficult to measure on GitHub
- Other social networks may provide more varied emotional content
- Network analysis of groups provides deep insights into relational structures in online collaborative work
- Leveraging this information is crucial for positive impacts of online collaborations



https://themis-cog.github.io/ https://cs.uwaterloo.ca/~jhoey

